

Year One-plus Theme-1: Retention and Enrichment		Year Two-plus Theme-2: Recruitment/ Admissions and Readiness		Year Three-plus: Theme-3: Institutional Culture and Climate	
Undergraduate Track	Graduate Track	Undergraduate Track	Graduate Track	Undergraduate Track	Graduate Track
Scheduled Quarterly Convenings		Scheduled Quarterly Convenings		Scheduled Quarterly Convenings	
"Impact Working Groups" formed		"Impact Working Groups" formed		"Impact Working Groups" formed	
Retention and Enrichment <ul style="list-style-type: none"> •First-Year Experiences •Curriculum •Pedagogy •Experiential learning •Community engagement •Academic/Career support •Models of success 		Recruitment/Admission and Readiness <ul style="list-style-type: none"> •Awareness/Motivation •Relevancy of engineering •Admission policies and practices •Readiness •2-year pathways •Financial support •S-STEM, NRT, Research Centers •Models of success 		Institutional Culture and Climate <ul style="list-style-type: none"> •Integration of pathways •Connecting to Research Centers •Student-centric •Workplace •Equity and Social Justice in Engineering •Faculty recruitment and development 	

