



AGREEMENT OF COLLABORATION

Organization entering the agreement: _____

This Agreement of Collaboration (AoC) is entered into by and between the organization named above and the **Engineering PLUS (Partnerships Launching Underrepresented Students) Western Regional Hub**, to build upon a shared commitment in a transformative, systemic, and sustainable change in broadening participation in Engineering. To establish institutional support the AoC should be signed by the Dean of Engineering for institutions of higher learning (IHLs) or program Directors for other types of organizations. This AoC will establish a network of academic and professional support led by the leadership teams from the University of California, Santa Cruz, and the NSF Engineering PLUS Alliance with a focus on women and BIPOC (Black, Indigenous, and people of color) retention and success in Engineering. The collective Western Regional Hub network will help promote teaching, mentoring, and success for women and BIPOC, drawing upon evidence-based models and shared best practices.

MISSION:

- Align efforts with the NSF Engineering PLUS network to significantly increase the number of women and BIPOC students graduating with BS and MS/Ph.D degrees in Engineering by 100K and 30K, respectively, by 2026 across the Eng. PLUS Alliance and Engage 300 industry partners.
- Increase the number of mid-career education professionals engaged or driven to improving the preparation, participation, and contributions of women and BIPOC through the stEm (E for our Engineering focus) PEER (Practitioners Enhancing Engineering Regionally) Academy;
- Engage in collective effort to pursue grant-based opportunities towards sustainability when possible

Organizations (i.e., universities, research institutions, companies, etc) who register as members of the **Engineering PLUS Western Regional Hub** to support the following operational requirements to fulfill the mission above, attain the full spectrum of benefits provided through this collaboration.



ENGINEERING PLUS

NSF's Eddie Bernice Johnson INCLUDES Alliance Engineering PLUS (Partnerships Launching Underrepresented Students)
This work is supported by the National Science Foundation under award HRD-2119930. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the authors) and do not necessarily reflect the views of the National Science Foundation.





1. CONTACTS: The named organization above must identify a primary faculty or staff member as a point of contact who can enable robust communication between the Eng-PLUS Western Regional Hub and your organization

Name: _____

Email: _____

This person and any other institutional recruits must register with the Alliance by clicking ([here](#)). In case of changes in leadership/roles, please provide an updated point of contact.

2. CONNECTIONS: Communications across the organizations will be facilitated through a Slack channel. The point-of-contact named above will receive an invitation to join a slack channel designated for the Western Regional Hub. Regular communications and information sharing for events, programs, and relevant news stories will be facilitated through this platform.
3. LEADERSHIP CONVENINGS: The Western Regional Hub will coordinate one virtual convening and one-in person convening per year. Member organizations are expected to make a faithful effort to have representation at each of the events to share their unique experiences and perspectives. Some support for in-person travel will be provided.
4. TRACKING & DATA SHARING: Member organizations are expected to establish a working relationship with the INCLUDES CIDER Team and SageFox Consulting Group whose work is critical for the sustainability of the Alliances' mission. The nature of the working relationship involves timely responses to surveys and other informational requests needed for research and program evaluation.
5. STUDENT ENGAGEMENT: Participating organizations agree to support and promote opportunities for student engagement such as summer bridge programs, as well as, opportunities for internships and undergraduate research experiences.
6. FUNDING: There are **no** financial requirements for the collaboration.
7. INTELLECTUAL PROPERTY: In so far as resources or materials are shared and/or exchanged between member organizations in the Western Regional Hub, the contributing organization shall be responsible for providing information regarding ownership and use of information within shared materials to ensure there is no misuse and that proper credit is given.



- 8. PUBLICATION AND DISSEMINATION: If any research articles, presentations, or materials come as a result of collaborations through the Western Regional Hub, please include an acknowledgment where applicable and let us know for annual reporting purposes!

- 9. FEEDBACK: If any concerns, questions, or opportunities for feedback may arise please direct them to Marcella Gomez (mgomez26@ucsc.edu).

By my signature below, I state my AGREEMENT with the above goals and requirements as a representative of my organization and/or institution, and establish a partnership with Western Regional Hub in the pursuit of fulfilling our collective mission.

Name:

Title:

Signature:.....Date:.....

Contact Information:

SIGNED for and on behalf of the Western Regional Hub

Name: Dr. Marcella Gomez

Title: Associate Professor and Western Regional Hub PI

Signature:.....Date:.....

